

ANNEXURE 3

ISO 14001: 2015 and OHSAS 18001: 2007

INTEGRATED MANAGEMENT SYSTEM POLICY

Commitment

EagleBurgmann Saudi Arabia Ltd. (EBKSA) recognizes its commitment to provide all stakeholders with appropriate policies that ensure adequate controls over its activities, products and services.

EBKSA is committed to comply with all legal, regulatory and other requirements and to provide its employees adequate resources to implement, maintain and improve its Integrated Management System. EBKSA is also committed to prevent ill-health and injury and the protection of the environment including prevention of pollution as a result of its activities, products and services.

It is EBKSA's policy to design, develop, implement and maintain an Integrated Management System that meets the requirements of ISO 14001:2015 (Environment Management System) and OHSAS 18001:2007 (Health and Safety).

We are committed to comply with the Standards to which we are certified to and all relevant legal and client requirements.

Structure and Implementation

Our policy for maintaining the Integrated Management System (IMS) is based on the fundamental principles of measuring and planning for continual improvement in environment, health and safety and all other areas of the business.

Assurance and Continual Improvement

We will continually review the suitability of our IMS policy, procedures, and working practices in conjunction with demands and expectations from our customers, employees and any person(s) working under the company's control, to ensure that they are appropriate to the nature, scale and impacts of the company's activities, products, services and risks.

Date: 4-Oct-2017



Management